

*Recommendation* - At risk groups need specific and targeted information on functional limitations, specific plans for case management, issues for counseling, and suggested medical interventions.

## **Employment Outcomes**

The economy and resultant job loss has adversely affected DSB clients from all racial and ethnic backgrounds.

*Recommendation* - Assist clients to develop personal marketing skills to include career identification, job choice, job getting, and job keeping skills. Greater use of vocational evaluations, career counseling and portfolios are possible approaches to these problems...

*Recommendation* - Collaborate with Regional Workforce Development Boards, Chambers of Commerce and other organizations to increase the number and awareness of jobs available for clients.

*Recommendation* - Disability Navigators need a “train the trainer on blindness” to enable them to act as advocates for clients who enter the JobLink system.

## **Transportation**

Five different types of transportation are provided by each county. On paper limited services are available for all citizens, however reports of user experiences indicate real world transportation services are often limited or inconsistent. Limited schedules and low ridership, especially in rural areas, jeopardize the ability of these systems to meet client needs.

*Recommendation* - DSB needs to collect information on available transportation and costs from each county for distribution to clients.